

JOEL MICHAEL LEE, B.S., M.P.H., Dr.P.H.

I. General Information

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II. Education

Doctor of Public Health (Dr.P.H.) in Health Services Organization. The University of Texas School of Public Health, Houston, Texas, 1979. Doctoral Dissertation: Health Maintenance Organization Environment: An Empirical Study of the Relationship of External Context and Performance. (Curriculum included coursework at the University of Houston, Bates College of Law).

Master of Public Health (M.P.H.) in Health Services Administration. The University of Texas School of Public Health, Houston, Texas, 1975. Thesis: A Study of Factors Influencing the Location of Health Professionals in Rural and Nonmetropolitan Manpower Shortage Areas.

Certificate in Health Policy, The Institute for the Study of Health and Society, Washington, D.C., 1975. Completed: Health Policy, A Multidisciplinary Program, a professional program funded by the National Institutes of Health.

Bachelor of Science (B.S.) in Communications. Southern Illinois University at Carbondale, Carbondale, Illinois, 1970. Concentrations in Life Sciences, and Cinema and Photography.

III. Professional Experience

Judge, Kentucky Center for Performance Excellence, the Kentucky Baldrige Quality Program, 2006, 2008.

Examiner, Kentucky Center for Performance Excellence, the Kentucky Baldrige Quality Program, 2005-Present.

Member, Board of Examiners, Malcolm Baldrige National Quality Awards, National Institute of Standards and Technology, U.S. Department of Commerce, May 2005 to May 2006, Reappointed 2008.

AUPHA Alternative Delivery Systems Fellow, Maxicare Health Plans, Inc., Los Angeles, California, May 1987 to August 1987.

W. K. Kellogg Fellow, Accrediting Commission on Education in Health Services Administration (ACEHSA), November 1981 to January 1983.

Research Associate, Health Services Organization, The University of Texas School of Public Health, Houston, Texas, October 1975 to September 1977.

Program Assistant -- Department of Health and Human Services Region VI, Center for Health Planning, Southwest Center for Urban Research, Houston, Texas, February 1975 to September 1977.

Research Associate, Health Professional Shortage Areas Project, The University of Texas School of Public Health, Houston, Texas, June 1974 to March 1975.

Research Associate, Comprehensive Health Planning Program, The University of Texas School of Public Health, Houston, Texas, September 1973 to July 1975.

Governor's Fellow, State of Illinois, Springfield, Illinois, June 1973 to September 1973.

Researcher, Southern Illinois University School of Medicine, Department of Health Care Planning, Carbondale, Illinois, June 1971 to June 1973.

Project Coordinator, Cobden Migrant Health Center, Cobden, Illinois, March 1972 to December 1972.

Administrator, Carbondale Free Clinic Foundation, Carbondale, Illinois, September 1970 to June 1971.

IV. Academic Appointments

Professor of Health Policy and Management, and Associate Dean for Academic Affairs and Student Services, The University of Georgia College of Public Health, Athens, Georgia, August 2008 to Present.

University Professor of Health Services Management (endowed professorship) May, 2003 to August 2008, (Currently Professor Emeritus) -- The University of Kentucky, Lexington, Kentucky. Appointed as Assistant Professor (1981-1984), Associate Professor (1984-1995), Professor (1995-2003), with a primary appointment in the College of Public Health, and joint appointments in the College of Health Sciences, and Martin School of Public Policy and Administration Master of Health Administration (MHA) Program. Full Member of the Graduate Faculty, 1989-Present. **Associate Dean for**

Academic Affairs (formerly Associate Director), College of Public Health (1999-2004), **Chair, Department Health Services Management**, 1993-2005, **Director of Doctoral Studies**, College of Public Health (1999-2004), **Director of Undergraduate Studies in Health Services Management** (1991-2003), **Acting Director**, Division of Health Administration (1995-1997), **Acting Director of Graduate Studies (MHA)**, Martin School of Public Policy and Administration, (1995-1996). **Faculty Associate**, Center for Health Services Management, Research, and Policy (1998-2003). **Faculty Associate**, Appalachian Center (2004-Present).

Honored Faculty Member, Far East Medical University, Khabarovsk, Russia, September 1988 to April 1989.

Visiting Lecturer, teaching health administration at Queensland University of Technology, School of Business Studies, Department of Management, Health Administration Program, Brisbane, Queensland, Australia, August 1988 to November 1988.

Visiting Lecturer, teaching health administration at Mitchell College of Advanced Education, Bathurst, New South Wales, Australia, August 1988 to November 1988.

Visiting Associate Professor, Graduate School of Public Health, San Diego State University, San Diego, California, January 1988 to July 1988.

Visiting Assistant Professor (part-time), Health Care Services, Off-Campus Academic Program, School of Technical Careers, Southern Illinois University at Carbondale, Carbondale, Illinois, July 1981 to July 1983.

Assistant Professor, Health Planning and Administration, and Graduate Program in Health Administration/Community Systems Planning and Development, the Pennsylvania State University, University Park, Pennsylvania, November 1977 to August 1981.

Instructor, Health Careers Education Division, Houston Community College, Houston, Texas, September 1975 to September 1977.

V. Hospital or Clinical Appointments

Not Applicable

VI. Consulting Activity

International

Consultant, Development of an Executive Master of Healthcare Management Degree Program, College of Business Sciences, Zayed University, Dubai, United Arab Emirates, 2003-Present.

National

Consultant, Development of a Doctor of Public Health education program, Jiann-Ping Hsu College of Public Health, Georgia Southern University, 2006.

Consultant, Development of a Doctor of Public Health education program, Institute of Public Health, Florida A&M University, 2006.

Consultant, development of a Doctor of Public Health education program, College of Public and Health Sciences, East Tennessee State University, 2006-2008.

Consultant, Development of Masters (MPH) and Doctoral (PhD) degree programs in of Public Health, Tennessee State University, 2005-2006.

Grant Application Reviewer, Public Health Training Centers Grant Program, Health Resources and Services Administration, U.S. Department of Health & Human Services, 2006.

Consultant, to the Doctor of Public Health Working Group, University of Arkansas for Medical Sciences, College of Public Health, 2003.

Consultant, International Health Care Activities for Virginia Mason Medical Center, Seattle, Washington, 1996.

Consultant, Moody's Investors Service, New York, Kentucky Hospitals & Managed Care, December, 1994.

Consultant, Geographic Information Systems (GIS) in Health Planning project, University of Iowa, 1994.

Consultant, Department of Health and Human Services, Primary Care Fellowship Program concerning teaching using microcomputer simulation of health reform, 1994.

Beta/Gamma Computer Software Tester, Borland Software, Scotts Valley, CA, 1990-1995.

Consultant, Evaluation of Health Planning Project, San Diego State University, San Diego, CA, 1988-1989.

Consultant, Master of Health Administration Program, Southwest Texas State University, 1985.

Consultant, Blue Cross Association National Office and various regional Blue Cross member plans concerning HMO Development, 1981-82.

Book Proposal Reviewer, Legal Aspects of Health Administration, Aspen Systems Publishing, 1981.

Consultant, Central Pennsylvania Health Systems Agency, Medical/Surgical Bed Task Force, 1980-81.

Consultant, Continuing Professional Education Services, Planning Studies in Continuing Education, The Pennsylvania State University, 1981.

Consultant, Health Planning and Marketing Activities, Mid-Ohio Regional Planning Commission, 1981.

Consultant, Kellogg Foundation Health Trustees Leadership Program, Cooperative Extension Service, The Pennsylvania State University, 1985.

Consultant, Health Maintenance Organization Development, Department of Health, Education and Welfare, Region III Office, Philadelphia, PA, 1979.
Consultant, Health Planning, Region VI Center for Health Planning, Houston, TX, 1979.
Consultant, Health Services International, Reston, Virginia, 1979.
Consultant, Coronary Care Units, Health Resources Planning and Development, Inc., Camp Hill, PA, 1979.
Consultant, Excess Hospital Bed Capacity, Michigan Hospital Association, Lansing, MI, 1979.
Consultant, Excess Health Capacity and Shared Medical Services, Health Systems Agency of Southeastern Pennsylvania, Philadelphia, PA, 1979.
Consultant, Graduate Program in Health Administration, Governor's State University, Park Forest South, Illinois, 1980.

State

Consultant, Health Care Data Management, Kentucky Department of Health, 1994.
Consultant, Health Project Priorities, Kentucky Governor's Office of Policy and Planning, 1992.
Consultant, Medicare Risk Management Contracts and Database Management, Kentucky Department of Insurance, Division of Financial Standards and Examinations, 1985.
Consultant, Management Training Education, Appalachian Regional Hospitals, 1984.
Consultant, Statewide Healthcare Data Systems Management and Implementation, Blue Cross & Blue Shield of Florida, and the Florida Governor's Office, 1984.
Consultant, Preliminary Plan for the CitiCare Program for Reorganization of Medicaid Medical Services in Jefferson County, Commonwealth of Kentucky 1982.
Consultant, Health Services Administration Professional and Occupational Requirements, Continuing Professional Education Services, Planning Studies in Continuing Education, The Pennsylvania State University, 1981.
Consultant, Contextual Factors Determining Health Maintenance Organization Program Effectiveness and Performance, Marketing Department, Kaiser Health Plan, Cleveland, Ohio 1981.
Consultant, Health Planning Curriculum and the Use of Case Studies and Simulation Exercises, Graduate Program in Health Administration, Governor's State University, Park Forest South, Illinois, 1980.
Consultant, Coronary Care Units, Health Resources Planning and Development, Inc., Camp Hill, PA, 1979.
Consultant, Excess Hospital Bed Capacity, Michigan Hospital Association, Lansing, MI, 1979.
Consultant, Medical Surgical Hospital Bed Task Force, Central Pennsylvania Health Planning Agency, Lewisburg, PA, 1979.

Local

Counselor to the Board, Telluride (CO) Hospital District, 2005-2006.
Consultant, Applications of Telemedicine, Telluride (CO) Medical Center, 1998.
Consultant, Development of a microcomputer course as a component of the nursing curriculum, U.K. College of Nursing, 1994.
Consultant, Management Training Education, St. Joseph Hospital, Lexington, KY, 1984.
Consultant, Rural HMO Development, Lewistown (Pennsylvania) Hospital, 1984.
Consultant, Medical Surgical Bed Task Force, Central Pennsylvania Health Systems Agency, 1979-81.
Consultant, Lewistown Hospital and Hospital Affiliates International, feasibility of a Prepaid Health Plan for Lewistown, Pennsylvania, 1979.

VII. TEACHING ACTIVITY

Course Work at the University of Kentucky

Community Health (CH) 210, Introduction to Community Health Ecology, 1981-1982, four sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 241, Health and Medical Care Delivery Systems, 1983-1991, 14 sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 260, Introduction to Health Administration, 1981-1994, 7 sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 351, Health Services Administration, 1984-1987, 4 sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 353/453, Quantitative and Qualitative Techniques in Health Administration, 1982-2003, 17 sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 352/452, Community and Institutional Planning for Health Systems, 1982-1997, 13 sections.
Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 511, Independent Study in Health Administration, 1981-2003.
Health Administration (HA)/Community Health (CH) 602, Strategic Planning and Management of Health Care Organizations, 1990-1995, 7 sections.
Health Administration (HA) 601/Public Administration (PA) 671, Health Care Delivery Systems, Overview of the Health

Care Delivery System, 1982-1995, 15 sections.

Health Administration (HA) 660, Integrative Studies in Health Administration, (co-taught), 1995-1997, 2 sections.

Health Administration (HA) 775, Special Topics in Health Administration, 1983-1997, 7 sections.

Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 842, Prepracticum in Health Administration/Health Service Management, 1981-2002, 8 sections.

Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 843, Practicum in Health Administration, 1982-2003, supervised 207 students.

Health Services Management (HSM)/Health Administration (HA)/Community Health (CH) 844, Post Practicum in Health Administration, 1982-2001, 5 sections.

Experiential Education (EXP) 396 Experiential Education, 1981-1992, supervised three students.

Allied Health Professions (AHP) 841, Government/Health Affairs Clerkship, 1984, 1 section.

Health Sciences Education (HSE) 595, Directed Studies: Managed Care, 1996-1997, 2 sections.

Undergraduate Honors Thesis Project Supervision, 2 students, 1996-1997.

College of Public Health (CPH) 950, The Well Managed Public Health Organization, 2001-2008, eight sections.

College of Public Health (CPH) 951, Doctoral Seminar in Health Services Management, 2001-2008, eight sections.

College of Public Health (CPH) 901, Doctoral Colloquium, 2003-2005, 6 sections.

College of Public Health (CPH) 758, Special Topics in Health Services Management, 2003-2008.

College of Public Health (CPH) 758, Special Topics in Health Services Management, Preparedness Planning, 2006.

Continuing Education Programs

Developed an On-line interdisciplinary course **Managed Care 101, An Introduction to Managed Care** for Postgraduate medical education at the University of Kentucky Medical Center, 2000.

Managers Acquiring Skills to Facilitate Employee Success, The Supervisor's Role, November 20, 2000.

Managers Acquiring Skills to Facilitate Employee Success, Introduction to Strategic Planning, February 25, 2000.

Managers Acquiring Skills to Facilitate Employee Success, Achieving Individual and Team Goals, February 25, 2000.

University of Kentucky Certificate in Medical Management, HSM 601, Introduction to Health Services Management, 1999-2000, 2000-2001.

Survival Skills in a Changing Environment: Coaching Skills, Multi-site Teleconference Sponsored by the University of Kentucky, May 20, 1999.

Survival Skills in a Changing Environment: Customer Service as Communications, Multi-site Teleconference Sponsored by the University of Kentucky, May 20, 1999.

Managers Acquiring Skills to Facilitate Employee Success, The Concept of Change, Strategic Planning, Achieving individual and Team Goals, Frankfort Regional Medical Center Management Certificate Program, Frankfort, Kentucky, February 25, 2000.

Managers Acquiring Skills to Facilitate Employee Success, Conflict and Team Building, Frankfort Regional Medical Center Management Certificate Program, Frankfort, Kentucky, October 9, 1998.

Managers Acquiring Skills to Facilitate Employee Success, Team Values and Expectations, Frankfort Regional Medical Center Management Certificate Program, Frankfort, Kentucky, November 19, 1999.

Managers Acquiring Skills to Facilitate Employee Success, Managing Conflict, Frankfort Regional Medical Center Management Certificate Program, Frankfort, Kentucky, November 19, 1999.

They Have the Power: An Overview of Managed Care, Governmental and Other Entities, Survival Skills for Physicians, St. Joseph Hospital, Lexington, KY, February 13, 1998.

Service Management for Hospital Department Heads, Blue Grass Regional Medical Center, Frankfort, KY, February 12, 1998.

Management 101: An Educational Program for Physicians, Lake Isukyl, Kazakhstan, 1997.

Managed Care: a Roadmap to Help Clinicians Navigate the Healthcare Delivery System with Market Based Reform: A Teleconference, with T. Samuel and D. Scutchfield, June 3, 1997.

Management 101: An Educational Program for Physicians, Galitsano, Russia, 1996.

An Introduction to Managed Care and Alternative Methods Organizing Health Care Delivery, Lexington, Kentucky, November 9, 1995.

An Introduction to Managed Care and Alternative Methods Organizing Health Care Delivery, Louisville, Kentucky, November 13, 1995.

Coaching Skills for Managers, University of Kentucky, Office of Continuing Education, June 25-26, 1995.

Managed Care for Health Professionals, University of Kentucky Medical Center Directors of Continuing Education, 1995.

Total Quality Management in Nursing Home Administration, June 25, 1993.

Lexington Clinic Physician Education Program, each topic consists of two 3-hour sessions:

1. Managing Problem Employees, September 8, 9, 1993,
2. Performance Evaluation, September 22, 23, 1993,
3. Coaching Skills, September 29, 30, 1993,
4. Service Management, October 6, 7, 1993,

5. How to Become an Organized Manager, October 20, 1993, and
6. Integrative Case Studies, October 27, 28, 1993.

Innovative Methods of Employee Motivation: Coaching Skills for Managers and Managing Problem Employees, Bellefonte Hospital, Ashland, KY, 1995.

Lexington Clinic Physician Education Program, each topic consists of two 3-hour sessions, and one 2-hour session:

1. Introduction to the Health Care System, April 29, May 6, 7, 1992,
2. Managed Care, May 11, 20, 21, 1992,
3. Managing Problem Employment/Corrective Counseling, September 28, October 7, 8, 1992,
4. Service Management/The Internal Customer, October 12, 21, 22, 1992,
5. Performance Evaluation, October 13, 22, 1992,
6. Strategic Management, October 26, November 4, 5, 1992,
7. Coaching Skills, December 7, 16, 17, 1992,
8. Service Management/The Internal Customer, January 7, 13, 14, 1992, and
9. Integrative Case Studies, January 19, 27, 28, 1992.

Lexington Clinic Physician Education Program, each topic consists of two 3-hour sessions:

1. Introduction to Issues and Need, March 3, 4, 1993,
2. Managed Care, June 22, 24, 1993, and
3. Integrative Case Studies, June 30, July 1, 1993.

The Unorganized Manager, Management Skills, University of Kentucky Medical Center McClintock Staff Enrichment Program, (2 sessions).

Health Care Issues: Collective Bargaining Symposium, UK College of Business, Center for Labor and Research.

Managing Problem People, University of Kentucky Medical Center McClintock Staff Enrichment Program.

Conducting Meetings: Meetings Bloody Meetings, University of Kentucky Medical Center McClintock Staff Enrichment Program.

Performance Appraisal, University of Kentucky Medical Center McClintock Staff Enrichment Program, (6 sessions).

Other Educational Activities:

Leadership in integration of micro computing into the health administration curriculum.

Master of Public Health (MPH) Capstone Committees, 2002-Present, 22.

Doctor of Public Health (Dr.P.H.) Capstone Committees, 2005-Present, 9, Chair 4.

Master of Public Health (MHA) Masters Degree Comprehensive Examination Committees, 1991-1997, 44.

Master of Public Health (MHA) Residencies Supervised, 1995-1996, 9.

Health and Managed Care Issues Affecting the Disabled, Interdisciplinary Human Development Institute

1. HSE 101 Health Services Management presentation, Spring, 1996,
2. HSE 101, Introduction to the Health Sciences, Spring, 1996, and
3. HSE 101, Introduction to the Health Sciences, Fall, 1996.

UK 101, 52 Sessions, 2006-Present.

Course work at The Pennsylvania State University

Human Development (HDEV) 321, Field Practicum, 1980-1981, supervised 87.

Health Systems Planning and Development (HPA) 431, Health Planning Methods, 1979-1981, 12 sections.

Community Systems Planning and Development (CSPD) 527, Independent Studies in Health Administration, 1980-1981, 1 section.

Community Systems Planning and Development (CSPD) 540, Management of Health Systems Organizations, 1979-1980, 1 section.

Community Systems Planning and Development (CSPD) 600, Thesis Research, 1979-1980, 1 section.

Health Systems Planning and Development (HPA) 410, Public Health Administration (Team Taught), 1978, 1 section.

Health Systems Planning and Development (HPA) 432, Health Systems Management, 1977-1978, 2 sections.

Health Systems Planning and Development (HPA) 496, Independent Study in Health Administration, 1979-1981, 16 students supervised.

Community Systems Planning and Development (CSPD) 597B, Health Planning Approaches, 1978-1979, 1 section.

Community Systems Planning and Development (CSPD) 600, Thesis Research, 1978-1981, 3 students supervised.

Human Development (HDEV), Senior Thesis Research, 1978-1981, 4 students supervised.

Masters Degree Thesis Supervision, Total committees, 21.

(Continued participation on 5 additional committees following departure from the Pennsylvania State University)

Supervision of Graduate Student Residencies, 5.

Undergraduate Practicum Supervision, 5.

VIII. ADVISING

Advising at the University of Kentucky

Undergraduate Students

Prospective Undergraduate Health Administration students seeking information about the Health Administration program, 1983-2001, 820 students.

Lower division advising, 1981-2001, 715 students.

Upper division advising, 1981-2003, 167 students.

Graduate Students

Initial advising of entering MHA Graduate Students 1995, 5; 1994-1996, as requested.

Prospective Graduate Health Administration (MHA) students, 1994-1995, 40.

Graduate Health Administration MHA students, 1995, 80.

Professional Students

Prospective Doctor of Public Health Students, 1999-2005, 73.

MPH Advising for Health Services Management students, 2000-2004, 48.

Dr.P.H. Advising, 2000-2005, 48.

Advising, Student Organizations

Advisor, University of Kentucky International Healthcare Student Organization, 2007-Present

Advisor, University of Kentucky Chapter Upsilon Phi Delta National Health Administration Academic Honor Society, 2000-2002.

Advisor, University of Kentucky Student Association of Health Care Executives, the student chapter affiliate of the American College of Health Care Executives, and the American College of Nursing Home Administrators, 1981-1988, 1991-2002.

Advisor, University of Kentucky Health Administration Alumni Organization, 1991-1997.

Advisor, University of Kentucky Student Chapter, American College of Nursing Home Administrators, 1994-1997.

Advising at the Pennsylvania State University

Undergraduate, 1977-1981, 229 students.

MHA Graduate, 1979-1981, 11 students.

1979-1981, Advisor, Association of Health Planners and Administrators.

IX. ADMINISTRATIVE ACTIVITY AND UNIVERSITY SERVICE

University of Georgia

College of Public Health

Associate Dean for Academic Affairs and Student Services, August 2008 to Present.

Executive Committee, August 2008 to Present.

Professional Degrees Committee, August 2008 to Present.

Accreditation Committee, August 2008 to Present.

Curriculum Committee, August 2008 to Present.

University of Kentucky

College of Public Health (formerly School of Public Health)

Member, Faculty Council, 2006-Present.

Member, Global Health Committee, 2007-Present.

Associate Dean for Academic Affairs (formerly Associate Director), 2001-2004.

Director of Doctoral Studies, Doctor of Public Health Program, 1999-2004.

Co-Chair, Public Health Accreditation Self-Study Committee, 2003-2004.

Member, Kentucky Hall of Fame Selection Committee 2003-Present.

Member, Administrative Council, 2001-2004.

Associate Director for Development, 2000-2001.

Member, School of Public Health Interim Director Search Committee, 2003.

Member, Academic Affairs Committee, 1999-2005, **Chair**, 2001-2004.

Member, Student Affairs Committee, 1999-2005, **Chair** 2004-2005.

Member, Associate Dean/Director Search Committee, 2003.

Member, Search Committee, Director, Center for Health Services Management Research, 2002.

Member, Associate Director Search Committee, Center for Health Services Management Research, 2001.

Member, School of Public Health Steering Committee, 1999-2000.

Member, College of Medicine, Task Force on MD/MPH curriculum.

Member, External Advisory Committee on Public Health Practice, 1999-2004.

Member, Faculty Search Committee, KSPH Good Samaritan Foundation Endowed Chair for Health Behavior, 2000.

Author, Developed MPH Curriculum proposal for the University Senate.

Author, Developed Dr.P.H. Curriculum Proposal for the University Senate and the Kentucky Council on Postsecondary Education.

Department of Health Services/Division of Health Services Management

Chair/Director, Department/Division of Health Services Management, 2000-2005.

Chair, Faculty Search Committee, Health Services Management, 2003.

Member, Faculty Search Committee, Health Services Management, 2002.

Acting Director, Division of Health Administration, 1995-1996.

Director of Undergraduate Studies, 1991-2003.

Chair, Faculty Search Committee, Division of Health Administration, 1996.

Member, Faculty Search Committee, Division of Physician Assistant Studies, 1996.

Co-Chair, Division Director/Health Services Research Center Director Search, 1996.

Member, Division Director/Faculty Search Committee, Division of Health Administration, 1995.

Member, Department of Physician Studies, Accreditation Review Committee on Education for Physician Assistants, Junior Year Self-Study Committee.

Member, Faculty Search Committee, Division of Physician Assistant Studies, 1994.

Member, Faculty Search Committee, Division of Health Administration, 1994.

Member, Four-Year Faculty Review Committee, 1994.

Member, Division Minority Recruitment Plan Committee, 1994.

Advisor, UK Health Administration Alumni Organization, 1991-1988, 1991-2002.

Member, Howard L. Bost, Health Services Management Award Committee, 1981-1995.

University of Kentucky Contact, Institute for Diversity in Health Services Management, expanding minority leadership opportunities in health services administration, 1994-2002.

Chair, Health Administration Scholarship Committee, 1993-2000.

Coordinator, Humana Health Care Plans, Minority Internship Program, 1994.

Member, 4 Year Faculty Review Committee, 1996, 1993.

Member, 2 Year Faculty Review Committee, 1996, 1991(**Chair**), 1987 (**Chair**).

Interviewer, Physician Assistant Studies Admissions Program, 1990.

Member, Search Committee, Department of Health Services Chair, 1989.

Chair, Faculty Search Committee, 1989.

Member, UK/UL Master of Health Administration (HA) Curriculum Development Committee, 1989-90.

Member, Ad Hoc Committee on Faculty Performance Review, 1989.

Chair, Director of Graduate Studies Search Committee, 1989.

Member, Core Leadership Group, Institute for Health Policy Research, UK Multi Disciplinary Feasibility Program, 1988-90, 1990-91.

Organizer, Health Services Administration Seminar Series, 1983-1984, 1986-88.

Member, Support Services Committee Exploring a UK/UL Joint Health Administration (HA) Degree, 1985.

Chair, Faculty Search Committee, 1984.

Member, College of Allied Health Professions Long Range Planning Committee, 1984.

Member, Computer Committee, 1983-1984.

Chair, Faculty Search Committee, 1983.

Member, "Committee of the Whole" curriculum, planning, admissions, research, and awards committee responsibilities, for the Division of Health Administration.

College of Health Sciences

Member, Kentucky Association of Health Care Facilities/College of Allied Health Task Force, 1999-2002.

Member, International Advisory Committee, 1998-2002.

Member, Web Site Advisory Committee, 1996-1997.

Member, Computer Advisory Committee, 1994-1995.

Chair, CAHP Appointments, Promotion, and Tenure Committee, 1985-1986, Community Health (**Chair**), 1989-90, 1990-1991, (**Member**), 1994-1996.

Member, Kingston Award for Teaching Excellence Award Committee, 1988, 1989, 1990, 1992, 1994, 1996.

Outside Reviewer, Promotion and Tenure Review, Division of Physical Therapy, 1993.

Co-chair, Joseph Hamburg Lectureship Development Committee, 1992-1994.

Member, CAHP Academic Affairs Committee, 1988-1989, 1990-91.

Member, CAHP Ad Hoc Committee on Graduate Studies, 1990.

Member, CAHP Ad Hoc Practice Plan Committee, 1990.

Member, Ad Hoc Health Administration (MHA) Advisory Committee responsible for initial Program Planning, 1988-1990.

Member, Allied Health Rural Health Initiative Research Task Force, 1989-1990.

Member, Rural Health Research Task Force, 1989-1990.

Member, Health Research Sub Committee.

Member, College of Allied Health Professions Ad Hoc Review Committee for AHP 841, 1989.

Co-Chair, Interdisciplinary Education Committee, 1986.
Member, Director of Student Services Search Committee, 1986.
Member, Area Health Education Center (AHEC) Committee, 1985-86.
Member, Faculty Council, 1984-1987 (**Co-Chair**, 1984-1985).
Member, College of Allied Health Dean Search Committee, 1985.
Member, Alumni Week Planning Committee, 1985.
Member, Ad Hoc Committee related to Planning for a Prepayment Program by Medical Center Providers, 1983.
Chair, Faculty Search Committee, 1983.
Chair, Ad Hoc Committee on Word Processing and Data Processing, 1982.
Member, Long Range Planning Committee, 1982-83.
Member, Continuing Education Advisory Committee, 1982-1990.
Alternate Member, Collaborative Education Committee, 1981-1989.

Master of Health Administration, Martin School

Member, MHA Accreditation Committee, 2001-2002.
Member, MHA Curriculum Planning Committee, 1999-2000.
Member, MHA Distance Learning Committee, 1999-2000.
Member, MHA Admissions Committee, 1999.
Acting Director of Graduate Studies, Master of Health Administration Program, Martin School of Public Policy and Administration, 1995-1996.

A. B. Chandler Medical Center

Member, Interprofessional Education Committee, Member, Honors Colloquium Subcommittee, 2006-Present.
Member, Advisory Board, K30 Training in Therapeutics and Translational Research, NIH Training Grant, 2004.
Chair, Medical Center Classroom Facilities and Scheduling Review Committee, 2002.
Member, Health Services Executive Management Education Working Committee, 1999.
Member, UK Medical Center, Health Services Executive Management Education Working Committee, 1996-1997.
Member, Think Tank for Managed Care, 1996.
Member, Managed Care Education Task Force, 1996-2003.
Member, Managed Care Education Task Force, Curriculum Committee, 2001-2003.
Member, Computer Classroom Committee, 1996.
Member, University of Kentucky Medical Center Academic Council, 1990-1992, **Alternate** 1994-1996.
Member, University of Kentucky Medical Center Computer Equipped Classroom Advisory Committee, 1994, 1996.
Member, Classroom Housekeeping, Maintenance, & Renovation Continuous Quality Improvement Team, 1993-1994.
Member, Medical Center Cultural Diversity Program, 1994.
Member, Medical Center Information Systems/Computer Advisor Committee, 1984-87, 1989-92.
Member, Institute for Health Policy Research, Core Faculty Group, 1989-1992.
Member, McClintock Staff Enrichment Steering Committee, 1988-1991, **Chair**, Educational Subcommittee, 1990-1991.
Member, Annenberg Innovative Teaching Grant Committee, 1990.
Member, Rural Health Task Force on Research, 1989-1990.
Participant, Community Health Chancellor's Colloquium: Professional Integration Around Patient Care, 1989.
College Representative, University of Kentucky Medical Center Health Maintenance Organization Development Committee, 1985-1987.
Department Representative, AHEC/AHES Committee, 1986.
Member, University of Kentucky Health Maintenance Organization Development Core Working Group, 1983-1985.
Participant, University of Kentucky Medical Center Strategic Planning Committee, 1985.
Member, Ad Hoc Committee Related to Planning for a Prepayment Program by Medical Center Providers, 1983.
Member, Ad Hoc Committee on the Extended Use of Computers in the Medical Center, 1982.

College of Medicine

Member, Joint MD/MPH Curriculum Committee, 1999-2000.
Member, Managed Care for Graduate Medical Education Committee, 1999-2000.

University

Member, Student's of Concern Team, 2008-Present.
Member, Provost's Internationalization Task Force, 2006-Present.
Ex-Officio Member, University Senate, 2006-Present.
Reviewer, UK Faculty Associate Funding Committee, 1996.
Reviewer, Instructional Technology, 1996.
Member, Instructional Computing Advisory Committee, 1991-1995, **Chair**, 1995-1996.

Member, University of Kentucky Health Plans Advisory Committee, 1985-2002, **Chair**, 1985-1987.
Member, Interdisciplinary Group on Geographic Information Systems, 1992-1993.
Member, Health Care Delivery Research Center Interest Group, 1991-1993.
Participant, Graduate School Minority Recruitment Committee, 1992.
Member, University Computer Advisory Committee, 1990-91.
Member, Storage and Archiving of Computerized Data Sets Committee, 1986-87.
Member, University of Kentucky Health Plans Advisory Committee, Subcommittee on Billing Problems, 1986.

The Pennsylvania State University
Health Planning and Administration Program

Member, Accreditation Committee, 1981.
Member, Scholarship and Awards Committee, 1980-81.
Chair, Planning Curriculum Committee, 1981.
Member, Working Collection Committee, 1980-81.
Member, Budget Committee, 1981.
Member, Inter-Organizational Competency Committee, 1980-81.
University Library Representative, 1979-81.
Member, Faculty Development Committee, 1980-81.
Member, Departmental Faculty, 1979-81.
Member, Professional Development and Education Committee, 1978-79.
Representative, Pennsylvania State University Health Planning and Administration Program to the Region III Center for Health Planning, 1978.

Division of Biological Health

Member, Professional Development and Education Committee, 1978-79.
Member, Community Systems Planning and Development Admissions Committee, 1978-80.
Member, Community Systems Planning and Development/Health Planning Administration Admissions Subcommittee, 1978-80, Chair, 1979-80.
Member, Community Systems Planning and Development Program Student Recruitment Committee, 1979-81.

College of Human Development

Member, Human Development Care Curriculum Committee, 1980-81.
College Representative to the College of Business Administration, 1979-81.
Member, Human Development Curriculum Committee, 1980-81.

X. SPECIAL ASSIGNMENT

University Academic Ombud, appointed by the Provost, the Academic Ombud functions independently of all colleges and instructional programs throughout the university to work effectively on behalf of students and faculty across traditional lines of authority and responsibility facilitating resolution of the most complex academic related problems and conflicts, 2006-Present.

XI. SPECIALTY BOARD

Not Applicable

XII. RECOGNITIONS

Inaugural Member, ASPH/Pfizer Academy of Distinguished Public Health Teachers, 2007.
Inaugural Member, Delta Omega Honorary Society in Public Health, Beta Gamma Chapter, 2006, Executive Committee, Secretary/Treasurer, 2007-2009
Nominee, Inaugural ASPH/Pfizer Award for Teaching Excellence, 2005.
Golden Apple Award, selected by College of Public Health students as the "Faculty member who has made the greatest contribution to our education, not only in the classroom, but through student support and advising activities, and a commitment to public health education", 2005.
University of Kentucky Alumni Association Great Teacher Award, 1993.
Recognized for Teaching Excellence, by Alpha Eta Rho Sorority, 1993.
Alpha Eta, National Scholastic Society for the Allied Health Professions, 1992.
Recognized for contribution to education as an outstanding teacher, by Delta Delta Delta Sorority, 1991.
Master of (Computer) Innovation, Zenith Data Systems, 1989.
Alternative Delivery Systems Fellow, Association of University Programs in Health Administration/Maxicare Health Plans, 1987.

Richard D. Kingston Award for Creativity in Teaching, 1986 (For integration of microcomputer applications into the health administration curriculum).

W.K. Kellogg Fellow of the Accrediting Commission on Education in Health Services Education, 1981-1983.

Listed in the following Directories:

American College of Healthcare Executives Directory,
Directory of International Biography,
International Who's Who of Professionals,
Personalities in America,
Who's Who in America,
Who's Who Among Human Service Professions,
Who's Who in the Southeast and Southwest,
Who's Who in Medicine and Health, and

Community Leaders of America,
Distinguished Leaders in Health Care,
Marquis Who's Who,
Sterling's Who's Who,
Who's Who of Emerging Leaders in America,
Who's Who Registry of Global Business Leaders,
Who's Who World Wide,
Who's Who in Health Sciences Education.

XIII. PROFESSIONAL ACTIVITY AND PUBLIC SERVICE

International

Instructor, Executive Master of Health Care Administration (EMHCA) degree program, Zayed University (Dubai, and Abu Dhabi) an academic partnership with the University of Kentucky, 2006-Present.

Co-principle Investigator, Health Management Education Partnership with the First and Second Tashkent State Medical Institutes, Republic of Uzbekistan, 2003-2006.

Participant, Health Management Education Partnership with the Department of Public Health and Management of the University of Medicine and Pharmacy Carol Davila, Romania, 2000-2003

Project Director, Health Management Education Partnership with the Far East Medical University and Khabarovsk Krai, Khabarovsk, Russia, 1997-2002.

Participant, New Independent States of the Former Soviet Union/Central & Eastern Europe Faculty for Workshops teaching health administration in Kyrgystan and Kazakhstan, U.S.AID/IREX/AUPHA, 1995-1996.

National

Member, Public Health Management Group, Association of Schools of Public Health Core DrPH Competency Development Project, 2008.

Reviewer, Academic Public Health Caucus Program, 136th American Public Health Association Annual Meeting & Exposition, 2008.

Member, Nominating Committee, Association of University Programs in Health Administration Leaders Conference, 2008.

Reviewer, American Journal of Public Health, 2007-Present.

Chair, Planning Committee, Association of University Programs in Health Administration Leaders Conference, *Effective Leadership of a Health Care Management Programs*, 2007.

Participant, Robert Wood Johnson/AcademyHealth, Public Health Systems Research Stakeholder Meeting, 2007.

Reviewer, American Public Health Association, Academic Public Health Caucus, 2007, 2008.

Member, Association of Schools of Public Health, DrPH Competency Model Development Task Force, 2006-Present.

Member, Advisory Group for the ASPH/Pfizer Public Health Academy of Distinguished Teachers, 2007, Member of the Selection Committee, 2006-Present

Chair, 2007 Association of University Programs in Health Administration Leaders Conference Planning Committee, 2006-2007.

Organizer/Chair, Panel on Options for Articulation of Undergraduate and Graduate Public Health Education, Annual Meeting of the Education Committee, Association of Schools of Public Health, 2007.

Member, Editorial Board, Journal of Health Administration Education, 2006-2009.

Item Writer, National Board of Public Health Examiners (NBPHE) Examination, 2006-Present.

Member, Award Selection Committee, ASPH/Pfizer Award for Teaching Excellence, 2006-Present.

Member, Formation Committee, Public Health Academy of Distinguished Teachers, Association of Schools of Public Health, 2006.

Member, ASPH Pathways for Public Health Task Force, 2006-2007.

Governing Council Member, American Public Health Association, 2006-Present.

Co-Chair, Leading a Health Administration Program Workshop, Annual Meeting of the Association of University Programs in Health Administration, 2006

Participant, (Invited), Consensus Conference on Undergraduate Public Health Education, Association of Schools of Public Health, 2006

Site Visitor, Council on Education for Public Health (CEPH), 2006-Present.

Governing Councilor (elected), American Public Health Association, 2006-Present.

Member, Systems Thinking Resource Group, Association of Schools of Public Health Core MPH Competency Development Project, 2006

Reviewer, *American Journal of Preventive Medicine*, 2006-Present.

Reviewer, ASPH/CDC Allan Rosenfield Global Health Fellowship Program, 2007, 2008.

Member, Ad-Hoc Editorial Board, *Journal of Public Administration and Management*, Special Issue on Medicare & Medicaid, 2006-2007.

Member, Undergraduate Task Force, and **Co-Chair**, Articulation of Undergraduate and Graduate Education Committee, Association of Schools of Public Health, 2005-Present.

Member, Faculty Forum Committee, Association of University Programs in Health Administration, 2007.

Reviewer, Public Health Continuing Education Grant Objective Review Committee, Health Resources and Services Committee, U.S. Department of Health & Human Services, 2006.

Reviewer, Public Health Training Center Objective Grant Review Committee, Health Resources and Services Committee, U.S. Department of Health & Human Services, 2006.

Member, Planning Group, Association of University Programs in Health Administration Leaders Conference/American College of Healthcare Executives Congress, *The Health Care Administrators Role in Responding to Complex Disasters*, 2005.

Judge, Poster Session Competition, Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 24, 2005.

Member, Health Policy and Management Competencies Workgroup, Association of Schools of Public Health, 2004-2005.

Member, Annual Meeting Planning Committee, Association of University Programs in Health Administration, 1997, 1998, 2004-2005.

Reviewer, National Science Foundation, Industry/University Research Centers Program, 1997, 2004, 2005.

Co-Chair, Doctoral Education Faculty Forum, Association of University Programs in Health Administration, 2003-2007.

Chair, Health Services Administration Council, Association of Schools of Public Health, 2002-2003, **Past Chair**, 2003-2004.

Chair, Public Health Management Faculty Forum, Association of University Programs in Health Administration, 2002-2003, **Past Chair**, 2003-2004.

Reviewer, *Journal of Health Administration Education*, 1987- Present.

Member, Planning Committee, Association of Schools of Public Health, Associate Dean's Retreat, 2003.

Member, Board of Directors, Association of University Programs in Health Administration, 1999-2002.

Member, Editorial Board, *Services Marketing Quarterly*, 1996-Present.

Member, Association of University Programs in Health Administration Undergraduate Review Committee, 1999-2002.

Member, National Board of Directors, Upsilon Phi Delta National Health Administration Academic Honor Society, 1999.

Chair, Managed Care Faculty Forum, Association of University Programs in Health Administration, 1998-2000, **Member** of Founding Group, Steering Committee, 1989-1994.

Book Reviewer, Health Administration Press, 1998.

Member, Editorial Board, *Journal of Hospital Marketing*, 1997-2000.

Member, Regent's Advisory Council, American College of Healthcare Executives, 1989-90, 1990-91, 1991-1992, 1995-1997, 1999-2000, 2001-2002, 2003-Present.

Member, Annual Meeting Planning Committee, Association of University Programs in Health Administration, 1996-1997.

Member, Association of University Programs in Health Administration, Full Membership Criteria Committee, 1996-1998.

Member, Ad Hoc Committee to Study the Proposed Merger Between KYSHPM and KSHPR, Kentucky Society for Health Care Planning and Marketing Merger Committee, 1996.

Reviewer, *Assessment in a Quality Improvement Framework: A Sourcebook for Health Administration Education*, 1995

Book Proposal Reviewer, *Strategic Management of Healthcare Organizations*, Blackwell Publishers, 1994.

Book Proposal Reviewer, *Scholarly Explorations into Health Maintenance Organizations*, Aspen Publishers, 1994.

Advisory Board Member, *Advanced Systems Magazine*, 1994-1995.

Judge, Hill-Rom Management Essay Competition in Healthcare Administration, American College of Healthcare Executives, 1994-1995.

Editor at Large, Marcel Dekker Publishing, 1992-1995.

Member of the Editorial Board, Health Administration Press/AUPHA Books, 1992-1994, reappointed 1994-1996.

Site Visitor, **Council on Education in Public Health (CEPH)**, two site visits, 2005-Present.

Site Visitor, **Council on Accreditation in Health Management Education (CAHME)** (Formerly Accrediting Commission on Education in Health Services Administration), nine site visits 2005-Present.

Member, **Undergraduate Certification Review Panel**, Association of University Programs in Health Administration (AUPHA), Chaired 8, Member 4, 1985-Present.

Reviewer, *Educational Gerontology: An International Bimonthly*, 1992.

Member, Planning Content Accreditation Criteria Review Group, Accrediting Commission on Education in Health Services Administration, 1991-1992.

Participant, The Future of Public Health and Health Planning Project, U.S. Centers for Disease Control, and the Association of Schools of Public Health, 1990.

Evaluator, RFP Proposals, Association of University Programs in Health Administration Survey of Graduates, 1989.

Convener, Health Planning & Marketing Forum, Association of University Programs in Health Administration, 1987.
Member, Institutional Research Committee, Association of University Programs in Health Administration, 1986-1991.
Certified Arbitrator, Better Business Bureaus of America, 1986-1996, recertified 1990.
Book Proposal Reviewer, Strategic Health Planning: Marketing and Management Methods, Harwal Publishing, 1989.
Book Proposal Reviewer, Introduction to Health Planning, Information Resources Press, 1987.
Member, Health Planning and Marketing Forum Group, Association of University Programs in Health Administration, 1985-2001, **Convener**, 1985-1986.
Member, Quantitative Methods Subcommittee, Undergraduate Task Force, Association of University Programs in Health Administration, 1984.
Member, Steering Committee for the American Hospital Association Society for Hospital Planning/Association of University Programs in Health Administration Conference on Curriculum for Health Planning, Policy and Marketing, 1980.
Reviewer, Journal of Health Politics Policy and Law, 1980.
Reviewer, Hospital and Health Services Administration, 1992- 2002.
Proposal Reviewer, Office of Health Maintenance Organizations, U.S. Department of Health, Education, and Welfare, 1979.

Regional

Member, Advisory Board, CareTenders Home Health/Inhalation Therapy/Medical Equipment, 1995-1997.
Member, Kentucky Hospital Research and Education Foundation, Health Status Research Data Sharing Committee, 1995-1996.
Consultant, Community Based Needs for Long Range Planning, Kentucky Hospital Association, 1996.
Member of the Board of Directors, Kentucky Society for Healthcare Planning and Marketing, 1989-1991, 1992-1994, reelected 1994-1996.
Organizer, 5 Professional Development Programs of the Kentucky Society for Healthcare Planning and Marketing.
Reviewer, Kentucky Community Health Chamber of Commerce Certified Cities Program, 1985.
Member, Hospital Planning Committee -- Central Pennsylvania Health Systems Agency, Inc., Lewisburg, Pennsylvania, 1979-1981.
Reviewer, "Meeting the Health Needs of the Underserved" Conference, Institute for Health Policy and Research, 1992.

State

Member, Operating Committee, Kentucky Council on Performance Excellence, 2006-2007.
Member, Board of Directors, Kentucky Council on Performance Excellence, 2007-Present, Chair-elect, 2008.
Judge, Kentucky Council on Performance Excellence, 2008-Present, 2008.
Vice President for Operations, and Member of the Board of Directors, University Centers of San Miguel, 2006-Present.
Co-Chair, New Program Directors Orientation Task Force, Association of University Programs in Health Administration, 2006.
Member of the Board of Directors, Kentucky Society for Healthcare Planning & Marketing, 1989-1991, reelected 1992-1994, reelected 1994-1996. Chair, Education Committee, 1990-1991.
Officer and Member of the Board of Governors, Shawnee Regional Health Maintenance Organization, Carbondale, Illinois, 1971-1973. Reelected to Board and elected First Secretary, September 1972.
Member of the Board of Directors, Carbondale Free Clinic Foundation, Carbondale, Illinois, September 1970 to June 1971.

Local

Health Administration Academic Scholarship Development (Appalachian Regional Healthcare, Kentucky Medical Group Management Association, Kentucky Primary Care Association, Joseph Hamburg Scholarship, Kentucky Society of Healthcare Planning, Medical Office Management Association, and Life Care of America Foundation).
Member, Health Subcommittee, Goals for Carbondale, Illinois. Development of goal statements for health care for the City of Carbondale, Illinois, including statement for Goals 1982, and program recommendations approved by the City Council, 1971-1972.

Professional Affiliations and Organizations:

American Public Health Association,
Association of University Programs in Health Administration,
Kentucky Medical Group Management Association,
Kentucky Rural Health Association, and

American College of Healthcare Executives,
Kentucky Hospital Association,
Kentucky Healthcare Strategy Forum,
Medical Group Management Association.

Invited Promotion and Tenure External Reviews of Faculty:

Dalhousie University (1 faculty member),
University of New Hampshire (4 faculty members),
University of Texas (1 faculty member),

Florida International University (1 faculty member),
Florida Atlantic University (1 faculty member),
Indiana University (3 faculty member),
Rush University Medical Center (1 faculty member),
Southwest Texas State University (2 faculty member),
Saint Louis University, School of Public Health (1 faculty member),
Syracuse University (1 faculty member),
University of Louisville School of Public Health and Information Science (1 faculty member),
University of Michigan School of Public Health (1 faculty member),
University of Missouri-Columbia, Health Services Management Department (1 faculty member),
University of Nebraska College of Public Health (1 faculty member), and
University of South Carolina, Arnold School of Public Health (2 faculty members).

XIV. SPEAKING ENGAGEMENTS

International

Strategies for Communications and Marketing Applications for Reform in Health, The Department of Public Health and Management of the University of Medicine and Pharmacy Carol Davila, and The Institute of Health Services Management, Bucharest, Romania, March 1, 2001.

Cost, Quality, and Access to Hospitals, The Department of Public Health and Management of the University of Medicine and Pharmacy, Carol Davila, and The Institute of Health Services Management, Bucharest, Romania, March 2, 2001.

Cost Savings Associated with Telemedicine, Annual Meeting of the Far East Medical Association, Khabarovsk, Russia, 1997.

Re-Engineering Allied Health, Second World Congress of Allied Health, with Wildman, R. W., and Porter, J. D., July 20-23, 1997, Telford, United Kingdom.

Experience and Perspectives of the Distance Learning in Russian Higher Education Institutions, Annual Meeting of the Association of Educational Programs in Health Administration, Moscow, Russia, May 22, 1997.

Experience of the Health Administration Education Program at the University of Kentucky, Annual Meeting of the Association of Educational Programs in Health Administration, Moscow, Russia, May 23, 1997.

Access to Health Care, Khabarovsk Medical University, Khabarovsk, Russia, October 16, 1996.

Medical Care Quality Issues, Khabarovsk Medical University, Khabarovsk, Russia, October 16, 1996.

Applications of Telemedicine for Russia, Khabarovsk Medical University, Khabarovsk, Russia, October 17, 1996.

FarSite Telemedicine Communications, Khabarovsk Health Care Conference, Khabarovsk, Russia, October 18, 1996.

The U.S. Health Care System, Presented to Hospital and Polyclinic Administrators and Government Officials, Khabarovsk, Russia, February 15, 1996.

Epidemiology and Computer Methods, Khabarovsk Medical University, Khabarovsk, Russia, February 17, 1996.

Roundtable Discussion on the US/Russian Health Administration Partnership, Khabarovsk, Russia, February 18, 1996.

Professional Issues and Trends in Health Administration-A Comparison of the United States and Australia, Brisbane, Queensland, Australia, August 31, 1988.

Rural Health in the United States, Australian Institute for Health, Canberra, ACT, Australia, November 8, 1988.

State Health Care Cost Containment Commission Policies and Recommendations Concerning Competition and Regulation, Annual Meeting of the International Society for Systems Science, with Lipp, D.A., Philadelphia, PA, August 1986.

National

Strategies for Building a Career in Public Health, Annual Meeting of the American Public Health Association, San Diego, CA, October 28, 2008.

Disability Issues in Schools of Public Health, Association of Schools of Public Health Student Services Workshop, San Diego, CA, October 24, 2008.

New Program Directors Orientation, Annual Meeting of the Association of University Programs in Health Administration, June 5, 2008.

Faculty Succession in Healthcare Management: Is There a Shortage of Faculty for the Future? Doctoral Education Faculty Forum, Annual Meeting of the Association of University Programs in Health Administration, June 6, 2008.

Public Health for Healthcare Management Students: What Are the Minimum Standards for Content and Competencies? Public Health Faculty Forum, Annual Meeting of the Association of University Programs in Health Administration, June 7, 2008.

The ASPH DrPH Core Competency Project, Update, Public Health Faculty Forum, Annual Meeting of the Association of University Programs in Health Administration, June 7, 2008.

Adventures in Public Health Education: the University of Kentucky Experience, University of Georgia College of Public Health, Athens, Georgia, March 9, 2008

Succession Planning and Mentoring Faculty for Success in Teaching, ASPH/Pfizer Public Health Academy of Distinguished Teachers Forum, Washington, D.C., November 5, 2007.

Status/Trends/Characteristics of DrPH Training Programs in Schools of Public Health, Association of Schools of Public Health, Consensus Conference on the Future of the DrPH Degree and Doctoral-Level Education for Public Health Leadership Practice, Washington, D.C., November 2, 2007.

Issues in Professional Doctoral Education, Annual Meeting of the Association of University Programs in Health Administration, Orlando, FL, June 1, 2007.

Public Health Education Update, Doctoral, Undergraduate, and Teaching Excellence, Annual Meeting of the Association of University Programs in Health Administration, Orlando, FL, June 1, 2007.

New Program Director Orientation, Annual Meeting 2007 Pre-Conference Workshop, Annual Meeting of the Association of University Programs in Health Administration, Orlando, FL, May 31, 2007.

The Program Director/Chair Job Description, Responsibilities and Emerging Expectations, Program Directors Workshop, Annual Meeting of the Association of University Programs in Health Administration, Orlando, FL, May 31, 2007.

Mentoring New Faculty for Success, Association of University Programs in Health Administration Leaders Conference, New Orleans, LA, March 19, 2007.

The Program Director/Chair Job Description, Responsibilities and Emerging Expectations, Annual Meeting of the Association of University Programs in Health Administration, Seattle WA, June 23, 2006.

Leading a Health Administration Program, Annual Meeting of the Association of University Programs in Health Administration, Seattle WA, June 23, 2006.

Discussant, Doctoral Education Faculty Forum, Annual Meeting of the Association of University Programs in Health Administration, Seattle WA, June 23, 2006.

Health Administration Content Offered in CEPH-Accredited MPH Programs--Response, Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 24, 2005.

Articulation of Undergraduate and Graduate Public Health Education, Undergraduate Education Subcommittee, Annual Meeting of the Association of Schools of Public Health, December 9, 2005.

Developing a New School of Public Health & Opportunities for the Future, Keynote Speaker, Faculty Development Day, College of Public and Health Sciences, East Tennessee State University, November 31, 2005.

The Kentucky Experience Developing a New School of Public Health & Opportunities for the Future, Virginia Commonwealth University, School of Public Health, September 9, 2005

Innovations in Doctoral Education, Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 24, 2005.

Health Administration Education's Response to Terrorism & Natural Disaster Preparedness, Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 23, 2005.

Innovations in Doctoral Education, Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 23, 2005.

Content of Health Administration Core Courses Offered in CEPH-Accredited MPH Degree Programs: Results of a Survey (Respondent). Annual Meeting of the Association of University Programs in Health Administration, Boston, MA, June 24, 2005.

Articulation of Undergraduate and Graduate Education, Association of University Programs in Health Administration, Leaders Conference, San Francisco, CA. October 7, 2004.

Undergraduate Public Health Education-Quality Assurance, Association of Schools of Public Health Education Committee Workshop, Chicago, IL, May 5, 2005.

A Review of the Status of the Doctor of Public Health (Dr.P.H.) Degree, Annual Meeting of the Deans, Association of Schools of Public Health, San Francisco, CA, November 15, 2003.

The Doctor of Public Health Degree: Its History, Current Status, and Opportunities for the Future, School of Public Health, University of Alabama at Birmingham, Birmingham, AL, November 11, 2003.

Lessons Learned in Implementation of a Professional Doctoral Degree at the University of Kentucky, Annual Meeting of the Association of University Programs in Health Administration, Nashville, TN, June 28, 2003.

Preliminary Results of a National Survey of Doctor of Public Health Education, (Convener), Annual Meeting of the Association of University Programs in Health Administration, Nashville, TN, June 28, 2003.

Rural Faculty Forum Session on Proprietary Hospitals, (Convener), Annual Meeting of the Association of University Programs in Health Administration, Nashville, TN, June 28, 2003.

Doctor of Public Health Programs, (Session Leader), Association of Schools of Public Health, Associate Dean's Retreat, Whitefish, Montana, June 20, 2003.

The Kentucky Plan: An Innovative Approach to Professional Doctoral Education in Public Health, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., June 25, 2002.

Session Leader, Public Health Management Faculty Forum, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., June 25, 2002.

New Century Issues in Public Health Education: Demand, Curriculum, and Trends, West Virginia University, 2001.

Rural Health Instruction in a Metropolitan Academic Medical Center: A Case Study, with Snider, L.B., and Wildman, R.W., Annual Meeting of the National Rural Health Association, 1999.

Using Posters as an Alternative to "Term Papers", Annual Meeting of the Association of University Programs in Health Administration, Chicago, IL, 1999.

Managed Care Linkages to Professional Groups, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., June 20, 1998.

Health Administration Education Using Technology, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., June 19, 1998.

Resource Sharing: Managed Care, U.S. Department of Health and Human Services, Health Resources and Services Administration Leadership in Collaborative Practice Conference, Las Vegas, NV, June 11, 1998.

Managed Care Education for the Allied Health Professions, U.S. Department of Health and Human Services, Health Resources and Services Administration Leadership in Collaborative Practice Conference, Las Vegas, NV, June 10, 1998.

Rural Health Studies for the Allied Health Professions, U.S. Department of Health and Human Services, Health Resources and Services Administration Leadership in Collaborative Practice Conference, Las Vegas, NV, June 9, 1998.

Overview of Internet Applications in Health Administration Education, Annual Meeting of the Association of University Programs in Health Administration, Chicago, IL, June 13, 1997.

Demonstration of Health Administration Education Using the Internet: Involving Consumers in Canada and Australia, with G. Johnson, Annual Meeting of the Association of University Programs in Health Administration, Chicago, IL, June 13, 1997.

The University of Kentucky Rural Health Project, Annual Meeting of the Association of University Programs in Health Administration, Chicago, IL, June 14, 1997.

Training for Practice in Rural Health Care: An Allied Health Project in Kentucky, with J.D. Porter, R.W. Wildman, and K. O. Skaff, Annual Conference of the National Rural Health Association, Seattle, WA, May 22, 1997.

Strategic Program Directions for Managed Care, Faculty Forum Meeting, Association of University Programs in Health Administration Leader's Conference, New York, November 19, 1997.

Caring for the Country . . . Partnerships for Health, with Wildman, R. W., and Porter, J. D., National Rural Health Association, May 21-24, 1997, Seattle, WA,

Restructuring Health Professionals: Education for the Emerging Health Care System, with Wildman, R. W., and Porter, J. D., A Cross-Program Conference on Integrative Learning, April 5-8, 1997, Columbia, MD.

Managed Care Forum, (Convener), Association of University Programs in Health Administration Leaders/Program Directors Conference, New York November 15, 1996.

Preparing Practitioners for the 21st Century - Teaching Partnerships: The Key to the Future, with Wildman, R. W., and Porter, J. D., Area Health Education Centers, December 6-7, 1996, Lexington, KY.

Managed Care Education, Directions for the Future, Annual Meeting of the Association of University Programs in Health Administration, Atlanta, GA, May 11, 1996.

1996, the Year of the MSO (Medical Service Organization), with Bischoff, H. L., The Managed Health Care Congress, Boston October 24, 1996.

Managed Care Education, Directions for the Future, Annual Meeting of the Association of University Programs in Health Administration, Atlanta, GA, May 11, 1996.

Managed Care and Aging, Summer Series on Aging, Sanders Brown Center on Aging, Lexington, KY, July 25, 1996

Re-Engineering Allied Health, with Wildman, R. W., and Porter, J. D., 1996 Workshop for Key Staff of Allied Health Project Grants, March 30 - April 2, 1996, Bethesda, MD.

Educational Opportunities for Management Development, Physician Management Education, Annual Meeting of the Association of University Programs in Health Administration, San Diego, California, 1994.

Managed Care: HMO's Structure and Performance, an Overview, The Community Health Changing Health Care System Speakers Forum, Augusta, GA, January 26, 1994.

Managed Care Breakfast Discussion Leader, Discussion Convener, Annual Meeting of the Association of University Programs in Health Administration, San Diego, CA, 1994.

Convener, Educational Opportunities in Managed Care Administration, Annual Meeting of the American Public Health Association, (Co-sponsored by the Association of University Programs in Health Administration), 1994.

Integrating, Planning, and Marketing into the Health Administration Curriculum: Mapping the Domain, Teaching Quantitative Methods for Planning, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., March 22, 1992.

Resources for Teaching Managed Care, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., March 21, 1992.

Problems and Prospects in the Use of Personal Computers in Health Planning and Marketing, Annual Meeting of the Association of University Programs in Health Administration, March 21, 1992.

Teaching Quantitative Methods Using Spreadsheets, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., March 23, 1991.

Quality Improvement Programs, Annual Meeting of the Kentucky Primary Care Association, Lexington, Kentucky, October 25, 1991.

Teaching Quantitative Methods of Planning Using Spreadsheets, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., March 23, 1991.

Research and Curriculum on Managed Care, Where Are We?, Annual Meeting of the Association of University Programs in Health Administration, Community Health Chicago, IL, March 31, 1990.

Forecasting and Evaluating Current and Future Requirements for Allied Health Personnel, Second Annual Allied Health Research Symposium, New Orleans, LA, October 19, 1989.

Microcomputer Applications for Education in Planning and Marketing, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., April 1985.

State Level Health Care Cost Containment Commission Policies and Their Implications on Services, Annual Meeting of the American Public Health Association, Washington, D.C., November 20, 1985.

Microcomputer Applications for Education in Planning and Marketing, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., April, 1985.

State Level Health Care Cost Containment Commission Policies and Their Implications on Services, Annual Meeting of the American Public Health Association, Washington, D.C., November 1985.

Microcomputer Applications in Health Services Administration, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., 1985.

The Relationship of Hospital Ownership, Control, Size and Location upon Hospital Length of Stay of Medicaid Recipients, Annual Meeting of the American Public Health Association, Dallas, Texas, 1983.

Moderator, Integration of Health Planning Policy, and Marketing in the Health Services Administration Curriculum, Conference on Curriculum for Health Planning, Policy, and Marketing, Washington, D.C., 1983.

Results of a Survey of Health Planning Curricula in Programs in Health Administration, Annual Meeting of the Association of University Programs in Health Administration, Crystal City, VA, 1982.

Health Planning, Policy, and Marketing: A Survey of Didactic Requirements, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., 1981.

Health Planning Faculty Disciplinary Group Session, Annual Meeting of the Association of University Programs in Health Administration Annual Meeting, Washington, D.C., 1981.

Conference on Curriculum for Health Planning, Policy and Marketing, Association of University Programs in Health Administration, Washington, D.C., 1981.

Health Planning Education, (Convener), Annual Meeting of the American Public Health Association, Detroit, MI, 1981.

Planning Disciplinary Luncheon Session, (Convener), Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., 1981.

Health Planning, Policy, and Marketing: Didactic Requirements, Annual Meeting of the Association of University Programs in Health Administration, Washington, D.C., 1981.

Discussion Concerning the Teaching of Health Planning, Convener, Annual Meeting of the American Public Health Association, Detroit, Michigan, 1980.

Health Planning Education, Annual Meeting of the American Health Planning Association, San Francisco, CA, 1980.

Health Maintenance Organization Environment: An Empirical Study of the Relationship of External Context and Performance The Sociology of Health Care Issues for the 80's Conference. Universities of Illinois, Urbana, Illinois, 1980.

The Influence of External Context Upon Health Maintenance Organization Development, Grimes, R. M., Annual Meeting of the American Public Health Association, October 16, 1978.

State

Reinventing Customer Service in Healthcare: Pursuing the Malcolm Baldrige National Quality Award
Georgia Association of Healthcare Executives, Athens, Ga, December 3, 2008.

The Baldrige Healthcare Systems Criteria for Performance Excellence, Kentucky Center for Performance Excellence Seminars, Lexington, KY, June 28, 2005.

Collaboration Models in Allied Health, A Look at the Council on Post Secondary Education/ Public Health Initiative, Kentucky Allied Health Council, Louisville, KY, November 2, 2004.

Managing Change, Strategic Planning for Primary Care, Kentucky Primary Care Association, December 7, 1996.

Tapping Health Care Databases, Planning, Marketing and Presentation Software for Healthcare Professionals, Louisville, KY, April 19, 1996.

Innovative Methods of Employee Motivation, University of Kentucky Continuing Education Program, Lexington, Kentucky, May 1995.

Innovative Methods of Employee Motivation, King's Daughters Hospital, Ashland, Kentucky, February 4, 1994.

The Unorganized Manager: Methods to be More Efficient, Kentucky Primary Care Association, Lexington, KY, October 22, 1994.

Managing Personnel Conflict, Kentucky Medical Group Management Association, Louisville, KY, (Two sessions), September 29, 1994.

Management Program for Department Heads, Bourbon General Hospital, Paris, Kentucky, 1993.

Total Quality Improvement, Nicholas County Hospital/Johnson Mather Health Care Corporation, March 11, 1993 (Two sessions).

Total Quality Management in Nursing Home Administration, Seminar Sponsored by The Kentucky Nursing Home Administrator Licensure Board and The University of Kentucky for Continuing Education Programs, June 25, 1993.

Managing Problem Staff Members, presented to Bourbon General Hospital, Department Director's Retreat, April 29, 1992.

Session Moderator, Special Problems, Meeting the Needs of the Underserved, Institute for Health Policy, May 15, 1992, Lexington, Kentucky.

Meeting Internal Employee Needs, Kentucky Medical Group Management Association Spring Meeting, May 7, 1992, Louisville, Kentucky.

Managing the Problem Employee, Kentucky Medical Group Management Association, Spring Meeting, Louisville, KY, May 9, 1991.

How to Conduct Meetings: How to Speed up Meetings and Reach Better Decisions Annual Meeting of the Kentucky Primary Care Association, October 25, 1991, Lexington, Kentucky.

Performance Evaluation, Annual Meeting of the Kentucky Primary Care Association, October 25, 1991, Lexington, Kentucky.

Managing Problem Employees, Annual Meeting of the Kentucky Primary Care Association, October 25, 1991, Lexington, Kentucky.

Managing the Problem Employee, Kentucky Medical Group Management Association, Spring Meeting, Lexington, KY, May 9, 1991.

HMO Attitudes and Knowledge of Kentuckians, Kentucky Health Maintenance Organization Association, Louisville, KY, June 14, 1990.

The Sickening Spiral of Health Care Costs, Collective Bargaining Symposium, Center for Labor Education and Research, Louisville, KY, October 26-27, 1990.

The University of Kentucky Health Administration Program, Kentucky Hospital Association, 1989.

Health Maintenance Organizations, Lexington Conference on Meeting the Challenges of Aging, Lexington, KY, May, 1986.

Health Maintenance Organization Knowledge and Attitudes, Health Maintenance Organization Association of Kentucky, Frankfort, KY, October 9, 1986.

HMOs: New Options in Health Care, Meeting the Challenges of Aging III, Lexington-Fayette Urban County Government and Council on Aging, Lexington, KY, May 15, 1986.

Health Maintenance Organizations and Preferred Provider Organizations in Kentucky, Implications for Hospitals Keynote Presentation at the Spring Meeting of Kentucky Financial Management Association, Lexington, KY, 1985.

Management Techniques for Long-Term Care Administration, Basic Course for Human Resources, Kentucky Association of Health Care Facilities, Frankfort, KY August 1985.

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Health Resources Planning Program, The University of Texas School of Public Health, Author, Coauthor, and contributor to a variety of monographs, technical assistance manuals, reports, and newsletters.

Region IV Center for Health Planning/Southwest Center for Urban Research, Author, Coauthor, and contributor to a variety of monographs, technical assistance manuals, reports, and newsletters.

Editorships

Co-editor, Theme Issue: Teaching and Learning in the Community, *Journal of Public Health Management and Practice*, 2009

Co-editor, Special Issue on Doctoral Education, *The Journal of Health Administration Education*, 2007.

Editor, Special Issue: Symposium on Health Care Marketing and Planning, *Journal of Health and Human Resources Administration*, 12(3), 1988.

Grant and Contract Activity-Funded

Co-Principal Investigator, Republic of Uzbekistan Health Management Education Grant, USAID/AIHA 2002-2005, \$450,000.

Participating Faculty, Kentucky School of Public Health/University of Kentucky-Romanian Partnership, USAID/AIHA 2000-2002, \$550,000.

Principal Investigator, Commonwealth of Kentucky Educational Equipment Grant, 2001, \$50,000.

Project Director, Kentucky Component of the Southeast Public Health Training Center, Public Health Training Center Grant with the University of North Carolina School of Public Health, 2001-2006, \$450,000; 2006-2011 \$400,000.

Principal Investigator, University of Kentucky/Far East Medical University (Khabarovsk, Russia) Partnership USAID/IREX/AUPHA, \$300,000, 1995-97.

University of Kentucky, Survey Research Center Grant, \$2,400, 1996.

Principal Investigator, Rural Health Studies for the Allied Health Professions, Bureau of Health Professions, U.S. Department of Health Services, \$310,325, 1995.

Principal Investigator, Health Administration Training Grants, Bureau of Health Professions, U.S. Department of Health Services, \$35,000, 1995.

Health Administration Core Faculty Member, U.S. Department of Health and Human Services, Bureau of Maternal and Child Health, Interdisciplinary Human Development Institute, University Affiliated Program, \$300,000, 25% FTE, 1995.

Project Director, Division of Health Administration Personal Service Contract with the State of Kentucky Nursing Home Administrator Licensure Board, \$10,648, 1994.

Program Director, Lexington Clinic Physician Leadership Management Education Program, Phase I, \$70,858, 1992, Phase II, \$56,856, 1993.

Co-Principal Investigator, The Kentucky Patient Access and Care System: An Evaluation of Access, Quality, and Costs of a Medicaid Managed Care Program, Kentucky Cabinet for Human Resources, \$58,157, 1991-1992.

Government of Canada, Faculty Enrichment Grant to Study the Canadian Health Care System, \$3,500, 1992.

Kentucky Society for Health Care Planning and Marketing Professional Survey, \$1,400, 1990-1991.

CAHP Dean's Research Travel Award, Allied Health Research Symposium, 1990.

Co-Principal Investigator, Kentucky Peer Review Organization Data Base Research, \$9,800, 1987.

Co-Principal Investigator, Kentucky Peer Review Organization, Data Base Acquisition, University of Kentucky Research Foundation, \$2,900, 1986.

University of Kentucky, Graduate School Research Initiation Grant, \$2,100, 1987.

Updated: January 14, 2009