

Curriculum Vitae

January 2008

Name: Valerie A. Hepburn

Present Title and Affiliation: Assistant Professor, Health Policy and Management
Assistant Dean, College of Public Health

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Athens, Georgia 30605-7396 Email: vhepburn@uga.edu

Education and Training

1983 Bachelor of Arts, Political Science
Agnes Scott College, Decatur, Georgia

1987 Master of Public Administration
Georgia State University, Atlanta, Georgia

2006 Doctor of Philosophy, Public Policy and Administration
University of Georgia, Athens, Georgia

2006 Packer Policy Fellow, Australian-American Health Policy Fellowship
Australian Department of Health and Ageing and The Commonwealth Fund

Academic and Professional Appointments

August 1980-
December 1982 Research Assistant/Campaign Consultant
Georgia General Assembly/State and Local Candidates
Atlanta, Georgia

January 1983 -
November 1984 Director of Legislative Relations
Georgia Office of the Secretary of State
Atlanta, Georgia

December 1984 -
May 1990 Director of Administration and Government Relations
Georgia Office of the Secretary of State
Atlanta, Georgia

August 1989 -
May 1992 Part-Time Instructor, Institute of Public Administration
Georgia State University
Atlanta, Georgia

May 1990 - May 1992	Assistant Commissioner, Policy and Government Services Georgia Department of Human Resources Atlanta, Georgia
June 1992 - August 1993	District Health Planner/Epidemiologist Southwest Georgia Public Health District Georgia Department of Human Resources Albany, Georgia
July 1993 - August 1993	Project Consultant/Executive Director Southwest Georgia Community Health Institute, Inc. Albany, Georgia
September 1993 - March 1998	Executive Director, Southwest Georgia Regional Mental Health, Mental Retardation and Substance Abuse Board Georgia Department of Human Resources Albany, Georgia
March 1998 - April 2000	Director, Regional Systems and Support Division of Mental Health, Mental Retardation and Substance Abuse Georgia Department of Human Resources, Atlanta, Georgia Research and Training Liaison, Carl Vinson Institute of Government, University of Georgia, Athens, Georgia
April 2000 - August 2003	Division Director, Division of Health Planning Director, Planning and Data Management Georgia Department of Community Health Atlanta, Georgia
August 2003 - December 2007	Associate Director and Assistant Professor Institute of Public Health, Georgia State University Atlanta, Georgia

Grant and Research Support

1990-1992	Health Resources and Services Administration <i>Georgia Office of Rural Health Development Grant</i> Co-Principal Investigator; P.I. (Salain)
1993	Robert W. Woodruff Foundation <i>Southwest Georgia Community Health Institute, Inc.</i> Investigator; P.I. (Hotz)
1994-1996	Federal Emergency Management Agency and

- the Center for Mental Health Services
Disaster Assistance and Crisis Counseling Grant
Principal Investigator
- 1998-2000 Center for Mental Health Services
Mental Health Statistics Improvement Project
Co-Principal Investigator; P.I. (Robinson)
- 2002-2003 Robert W. Woodruff Foundation
Georgia Nursing Faculty Scholarship Program
Principal Investigator
- 2003-2004 Health Resources and Services Administration
Public Health Workforce Study
Investigator; P.I. (Moore, SUNY-Albany)
- 2003-2007 Healthcare Georgia Foundation
Georgia Tobacco Policy Project
Co-Principal Investigator; P.I. (Eriksen)
- 2004-2005 Healthcare Georgia Foundation
Public Health Fiscal Analysis
Principal Investigator
- 2004-2007 Healthcare Georgia Foundation
Policy Leadership for Active Youth
Co-Principal Investigator; P.I. (Eriksen)
- 2004-2007 Georgia Department of Corrections
Evaluation of the Governor's Pilot Mental Health Diversion Program
Principal Investigator
- 2005-2006 United Way of Metropolitan Atlanta
ESCEL Research and Evaluation Project
Co-Principal Investigator; P.I. (Emshoff)
- 2005-2007 Georgia Department of Human Resources, Division of Public Health
Chronic Disease Evaluation, Research and Training
Principal Investigator
- 2005-2006 Board of Regents, University System of Georgia
Research and Strategic Plan for Health Professions Education
Principal Investigator
- 2007 Georgia Department of Education
School Wellness Policy Evaluation

Co-Principal Investigator, P.I. (Lyn)

2007-2009 Healthcare Georgia Foundation and the University System of Georgia
Planning and Performance Improvement for Health and Medical Programs
Co-Principal Investigator; P.I. (Rahn)

Refereed Publications

Okosun, I., J. Boltri, M. Eriksen, and **V. Hepburn**. 2006. Trends in Abdominal Obesity in Young People: United States 1988-2002. *Ethnicity and Disease*. 16:2. 338-344.

Okosun, I., J. Boltri, **V. Hepburn**, M. Eriksen, and M. Davis-Smith. 2006. Regional fat localizations and racial/ethnic variations in odds of hypertension in at-risk American adults. *Journal of Human Hypertension*. 20. 362-371.

Hepburn, V., R. Eger, C. Slade, and J. Kim. 2007. Structuring a Framework for Public Health Performance-Based Budgeting: A Georgia Case Study. *Journal of Public Health Management and Practice*. 13:2. 217-223.

Hepburn, V. and J. Healy. 2007. Health Workforce to What End? Stakeholders' Perspectives on Policy Reform. *Australian Health Review*. 31:3. 385-392.

Nanan, D. N. C., and **V. Hepburn** (revise and resubmit) Risk Factors for HIV Transmission Among Hispanic Men Who Have Sex with Men in Atlanta. *Journal of the Georgia Public Health Association*.

Eger, R., **V. Hepburn**, J. Kim and C. Slade. (revise and resubmit) District Fixed Effects on Public Health Expenditure Decisions: Exploration of Recent Developments in Budgeting Definitions and Structures. *Journal of Public Administration Research and Theory*.

Eger, R., K. Fortner, **V. Hepburn**, J. Kim and C. Slade. (in preparation) Public Health Districts and Bureaucracy: A Needed Level of Government or a Potential Barrier to Performance.

Hepburn, V. (in preparation) The Master Settlement Agreement and State Budgeting Choices: Does Found Money Change Budgeting Behavior.

Hepburn, V. and A. Waters. (in preparation) Australia's Health Workforce: The Task Transfer Imperative.

Other Publications

The Supplemental Appropriations Process in the States. Paper and presentation at the Southeastern Conference on Public Administration, Jackson, MS. October 1989.

The Impact of Agency Surplus on Future Year Funding. An Analysis of Georgia Data. Paper and presentation at the Southeastern Conference on Public Administration, Atlanta, GA. October 1990.

Chambless, V. Hepburn and G. King. Single Point of Entry Task Force Report. Recommendations and Action Steps. Georgia Department of Human Resources. November 1996.

Chambless, V. Hepburn and Henry M. Huckaby. Using Financial Incentives to Change Organizational Performance. Paper and presentation at the 25th Anniversary Conference and Proceedings, University of Georgia, Doctor of Public Administration. Fall 1997.

Georgia's Mental Health, Mental Retardation and Substance Abuse System Reform: A Retrospective on the Results. Georgia Academy Journal VI (3): 2-5, 1998.

Final Report of the Study Committee for Funding of Mental Health, Mental Retardation and Substance Abuse Services. Board of Human Resources, Georgia Department of Human Resources. December 1998.

Code Blue: Workforce in Crisis. Health Care Workforce Technical Advisory Committee, Georgia Health Strategies Council. May 2001.

Promoting Health Care Workplace Excellence, The Georgia Dialogue. Health Care Workforce Policy Advisory Committee, Georgia Department of Community Health. Spring 2002.

What's Ailing Georgia's Health Care Workforce? Serious Symptoms, Complex Cures. Health Care Workforce Policy Advisory Committee, Georgia Department of Community Health. August 2002.

Condition Guarded. Health Care Workforce Policy Advisory Committee, Georgia Department of Community Health. August 2003.

Addressing Overweight: The Role of Physical Activity in the Schools. HealthVoices. Healthcare Georgia Foundation. Winter 2005

Addressing Overweight: Interventions Tailored to the Rural South. Policy Leadership for Active Youth. Summer 2005.

Hepburn, V., L. Morris and M. Toma. Final Report of the Task Force on Health

Professions Education. Board of Regents, University System of Georgia. June 2006.

Hunt, K. and **V. Hepburn**. Comprehensive Evaluation of Georgia's Tobacco Quit Line. Georgia Department of Human Resources, Division of Public Health. July 2006.

Health Workforce Policy: The Challenge of Fragmentation, the Promise of Governance. Lessons from the Australian Experience. Policy Monograph for the Australian Department of Health and Ageing and the Australian Ministry of Health. December 2006.

Public Health and Workforce: The Tangled Web We Weave. InTouch, Public Health Association of Australia. February 2007.

Recent Professional and Academic Presentations

PERMES: Georgia's Performance Measurement and Evaluation System. 48th Annual National Conference on Mental Health Statistics. Washington, DC. June 3, 1999.

Performance Indicators and Consumer Surveys. Georgia Mental Health Consumer Council. Milledgeville, GA. July 22, 1999.

Measuring Performance in Mental Health Systems. Annual Conference of the Center Directors Association of Georgia. Jekyll Island, GA. August 11, 1999.

Peer Surveying and Consumer Satisfaction. Annual Conference of the Georgia Mental Health Consumer Network. St. Simons Island, GA. August 26, 1999.

Outcome Measurement and Performance Improvement. ARC Network Annual Meeting. Pine Mountain, GA. September 24, 1999.

Forensic Mental Health, Law Enforcement and the Courts. State Mental Health and Criminal Justice Consortium. Full Day Training Program. Milledgeville, GA. September 30, 1999.

Performance Contracting Systems. Mental Health Program Directors Annual Meeting. Macon, GA. November 30, 1999

Performance Measurement and PERMES: Initial Findings. Georgia Board of Human Resources. Atlanta, GA. March 15, 2000.

Improving Health Systems Through Performance Measurement. Governor's Blue Ribbon Commission on Disability Services. Shepherd Center. Atlanta, GA. April 7, 2000.

Health Workforce and Economic Development. State Board of Technical and Adult

Education. Young Harris, GA. June 7, 2000.

Planning for Long-Term Care Workforce Needs. Georgia Nursing Home Association. Marietta, GA. February 21, 2001.

The Role of Higher Education in Health Workforce Planning. Nursing and Allied Health Committee, University System of Georgia. Macon, GA. April 6, 2001.

Hospital Financial Management – Executive Training. Georgia Hospital Association and Georgia Chapter, Healthcare Financial Management Association. One Day Training. Macon, GA. November 13, 2001.

State Responses to Health Workforce Shortages. National Academy for State Health Policy and the National Governors Association. Philadelphia, PA. August 4, 2002.

Health Planning for Community Benefit. Board of Trustees, Georgia Hospital Association. Marietta, GA. September 10, 2002.

Hospital Financial Management – Executive Training. Georgia Hospital Association and Georgia Chapter, Healthcare Financial Management Association. One Day Training. Macon, GA. October 24, 2002.

Health Planning Programs and Health Systems Performance: Issues for Rural Providers. Hometown Health Association. Macon, GA. November 7, 2002.

Health Workforce: Why It Matters. Statewide Annual Workforce Conference, Georgia Department of Labor. Athens, GA. November 21, 2002.

Health Planning and Workforce Shortages. Community Health Subcommittee, Georgia House of Representatives. Atlanta, GA. March 18, 2003.

Economic Incentives to Strengthen the Rural Workforce: Opportunities for Improving Health and Human Services. National Conference of State Legislatures. Spring Forum. Boston, MA. April 24, 2003.

The Importance of a Diverse Healthcare Workforce. The Sullivan Commission. Morehouse School of Medicine, National Center for Primary Care. Atlanta, GA. July 26, 2003.

Addressing the Faculty Shortage: Helping Hands from States and Nurse Employers. The Georgia Case. Nursing Education and State Policy, National Conference of State Legislatures. San Diego, CA. September 26, 2003.

Effective Policy Advocacy for Boards of Health. Training Session, Georgia Boards of Health Leadership Institute. Decatur, GA. January 15, 2004.

Charting Nursing's Future: Reports on Policies that Can Transform Patient Care (expert

panelist in publication). Robert Wood Johnson Foundation. January 2005.

Effective Policy Advocacy for Boards of Health. Training Session, Georgia Boards of Health Leadership Institute. Atlanta, GA. February 9, 2005.

Health and Human Services Policy Issues for County Government. Association County Commissioners of Georgia Annual Meeting. Savannah, GA. April 25, 2005.

Addressing Overweight: The Role of Physical Activity. Strategic Planning Summit for Policy Makers. Convener and Facilitator, Plenary Session. Callaway Gardens, GA. June 23, 2005.

Hepburn, V., R. Eger, J. Kim and C. Slade. A Framework for Financial Reporting and Budget Development in Public Health. Research Paper. Association for Budget and Financial Management, Annual Meeting. Washington, DC. November 12, 2005.

Funding Public Health: A Budgeting and Impact Framework for Policy Makers. Research Paper. American Public Health Association, Annual Meeting. Philadelphia, PA. December 13, 2005.

Parker, S., **V. Hepburn**, and L. Brown. Georgia Tobacco Policy Project. Meeting Tobacco Control Policy Challenges in a "Big Tobacco" State. Poster Session. American Public Health Association, Annual Meeting. Philadelphia, PA. December 13, 2005.

Public Health Workforce: Current Challenges, Future Viability. Invited Presentation. Georgia Public Health Association, Savannah, GA. December 15, 2005.

Public Policy and Health. Guest Lecture, University of Georgia Department of Foods and Nutrition. March 6, 2006 and March 5, 2007.

Eger, R., K. Fortner, **V. Hepburn**, J. Kim and C. Slade. Public Health Districts and Bureaucratic Cost Efficiency: Needed Level of Government or a Potential Barrier to Financial Performance. Association for Budget and Financial Management. Atlanta, GA. October 20, 2006.

Health Workforce: The Impact of Fragmentation, The Promise of Governance. Lessons from the Australian Experience. Australian Department of Health and Ageing, Canberra, ACT. December 7, 2006.

Health Workforce and Policy. Lessons from the Australian Experience. Grand Rounds, Georgia State University. Atlanta, Georgia. March 14, 2007.

Equity and Distributive Justice, Discussant and Convener. International Medical Workforce Conference, Vancouver, BC. March 22, 2007.

Health Workforce: Challenges and Opportunities for State Legislatures. Introduction to

State Health Policy: A Seminar for New State Legislators. National Conference of State Legislatures and the Agency for Healthcare Research and Quality. Chicago, IL. March 25, 2007.

Public Health and Performance Budgeting. 2007 Public Health Performance Summit. The Performance Institute. Arlington, VA. June 28, 2007.

Assessment and Assurance. Mythical Boundaries Between Population Health and Clinical Services. Convener and Panelist. Georgia Public Health Association Annual Conference. Savannah, GA. September 6, 2007.

Addressing Health Faculty Shortages. Critical Health Areas Project, National Conference of State Legislatures. St. Louis, MO. October 4, 2007.

Policy Leadership for Active Youth: An Academic Partnership to Address Childhood Overweight. Graduate Seminar, Department of Foods and Nutrition, University of Georgia. Athens, Georgia. October 17, 2007.

The Master Settlement Agreement (MSA): Have States Lost Their "Found Money"? Annual Conference of the Association for Budgeting and Financial Management. Washington, DC. October 26, 2007.

Performance-Based Budgetary Execution and Management. Chair/Discussant. Annual Conference of the Association for Budgeting and Financial Management. Washington, DC. October 27, 2007.

Politics of Budgeting for Health: Lessons from the Master Settlement Agreement (MSA). Annual Meeting of the American Public Health Association. Washington, DC. November 6, 2007.

Recent Academic Service

2002-2003 Task Force on Dental Education, Special Advisor
Medical College of Georgia

2002-present University System of Georgia, Consultant and Special Advisor
Health Professions Education and Public Health

2003 - 2004 Faculty Search Committee, Epidemiology
Institute of Public Health, Georgia State University

2003 - 2007 Graduate Program Coordinator
Institute of Public Health, Georgia State University

2004 - present Reviewer, *Journal of Public Health Management and Practice*

2004 - present Reviewer, Healthcare Georgia Foundation

2004 Program Manager Search Committee
Partnership for Urban Health Research, Georgia State University

2004 Faculty Search Committee, Criminal Justice and Urban Health Research
Department of Criminal Justice, Georgia State University

2004 Faculty Search Committee, Health Promotion
Institute of Public Health, Georgia State University

2004 - 2006 Faculty Advisory Committee
College of Health and Human Sciences, Georgia State University

2004 - present Graduate Faculty
College of Health and Human Sciences, Georgia State University

2004 - 2006 Faculty Search Committee, GIS and Public Health
Department of Anthropology and Geography, Georgia State University

2004 - 2005 Faculty Search Committee, Environmental Health
Institute of Public Health, Georgia State University

2004 - 2006 GSU Liaison Officer, Intellectual Capital Partnership Program (ICAPP)
Board of Regents, University System of Georgia

2005 Faculty Search Committee, Open Position
Institute of Public Health, Georgia State University

2004 - 2006 Practicum Program Coordinator
Institute of Public Health

2005 - present Reviewer, Substance Abuse Policy Research Program
Robert Wood Johnson Foundation

2005 - 2006 Chair, Faculty Search Committee, Health Research Methods and Biostatistics
Institute of Public Health, Georgia State University

2006 - 2007 Student Appeals Committee
College of Health and Human Sciences, Georgia State University

2006- Search Committee, Associate Dean for Research

2007	College of Health and Human Sciences
2006 - present	Reviewer, <i>Australian Healthcare Review</i>
2007	Chair, Faculty Search Committee, Health Finance and Policy Institute of Public Health, Georgia State University
2007	Research Consortium, Georgia State University/Medical College of Georgia
2007	Task Force on Dental Education, Medical College of Georgia
2007- present	Member, Curriculum and Academic Affairs Committee College of Public Health, University of Georgia
2007- present	Reviewer, <i>Health Policy</i>
2007- present	Reviewer, <i>Public Finance Review</i>
2007- present	Liaison, Research Communications Group, University of Georgia
2008	Member, Research Program Review Committee Institute for Behavioral Research, University of Georgia
2008- present	Adjunct Faculty, Institute of Public Health Georgia State University
2008	Member, Department Chair Search Committee Health Policy and Management, University of Georgia
2008	Member, Faculty Search Committee Health Policy and Management, Georgia State University

Honors and Awards

1983	Mortar Board, National Honor Society
1986	Finalist, Manager of the Year, Georgia Society for Public Management
1987	Pi Alpha Alpha, Public Administration Honor Society
1987	Governor's Award for Outstanding Service

- 1990 Honorary Medical Examiner, Georgia Bureau of Investigation
 - 1990 Certificate of Special Recognition, Georgia Nurses Association
 - 1993 Dougherty County Board of Health, Appreciation Award
 - 1993 Certificate of Appreciation, Time for Change Coalition
 - 1993 Outstanding Service Award, Dougherty County Association of Physicians Assistants
 - 1994 Community Leadership Award, Center Directors Association of Georgia
 - 1994 Distinguished Service Award, Southwest Georgia Easter Seal Society
 - 1995 Ellen Raulerson Community Leadership Award
Dougherty Leadership Development Institute
 - 1996 Director of the Year, Georgia Mental Health Consumer Network
 - 1996 Special Recognition Award, Boys and Girls Club of America
 - 2001-2002 Who's Who in Health Care, Atlanta Business Chronicle
 - 2003 Faithful Service Award, State of Georgia
 - 2003 Georgia Nurses Association, Excellence in Partnership Award
 - 2006 Packer Policy Fellowship, The Commonwealth Fund and the Australian Department of Health and Ageing (for health policy research study in Australia during 2006)
 - 2006 Nominee, Dissertation Award
National Association of Schools of Public Affairs and Administration
 - 2007 U.S. Delegate, International Medical Workforce Conference
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Membership and Board Service

- 1983-1990 Council of State Governments, Council on Licensure, Enforcement and Regulation; 1988-1990, National Legislative Committee Chair
- 1987-1988 Mayor's Commission on the Future of Atlanta

1987-present	American Society for Public Administration
1987-1993	Southeastern Conference on Public Administration
1990-1998	Georgia Rural Health Association; Legislative Committee; Strategic Planning Committee
1992-1998	Board Member and Secretary, Southwest Georgia Area Health Education Center
1992-1998	Board Member and Vice President, Albany Area Primary Health Care
1993-1995 Member	Southwest Georgia Community Health Institute, Inc., Founding Board
1993-1998	Georgia Association for Primary Health Care
1993-1998	Albany-Dougherty Education Partnership 2000; steering committee member
1995-1996	Georgia Future Communities Commission, Resource Group Member
1998-2000	<i>Georgia Academy Journal</i> , Editorial Board
1999-present	American Public Health Association
2000-2003	National Academy for State Health Policy
2000-present	Georgia Hospital Association, Workforce Advisory Council
2000-present	Georgia Hospital Association, Partnership for Health and Accountability
2000-2003	American Health Planning Association
2002-present Georgia	ICAPP Health Professions Initiatives Committee, University System of
2003-present	Georgia Public Health Association
2007-present	<i>Chair</i> , Future Leaders Conference Planning Committee
2005-present	<i>Convener</i> , Education-Practice Summit
2004-present	Health and Human Services Advisory Board, Association County Commissioners of Georgia
2006-present	Member, Future of Georgia Public Health Nursing Committee

2006-present Trained Site Visitor, Council on Accreditation for Public Health

2007-present Member, Accreditation Task Force, Georgia Division of Public Health

2007-present International Medical Workforce Collaborative